



CORE VALUES

Our Values form the cornerstone of Viable Community's identity and serve as a guiding light in our mission to preserve and regenerate nature.

Knowledge and Innovation

1. **We trust in science!** We listen to what scientists say to make good decisions.
2. **We seek learning!** Viable Community is a learning organization. We are dedicated to the continuous pursuit of knowledge and personal growth.

Organizational Culture and Management

3. **We uphold a culture of accountability!** Each member takes responsibility for their actions and decisions.
4. **We are committed to transparency!** Openly sharing information and decision-making processes ensures honesty and integrity that define our organizational conduct.
5. **We embrace self-management!** Striving beyond traditional hierarchical structures, we have embraced self-management.

Collaboration and Community

6. **We work together!** Collaboration is at the heart of our mission.
7. **We are committed to freedom!** We champion a culture that respects and values the freedom of every member.
8. **We empower!** We enable individuals to take initiative, make decisions, and grow both personally and professionally.

Ethical and Sustainable Interactions

9. **We are committed to sustainability!** Our commitment to environmental stewardship is ingrained in every decision we make.

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